



# Application for Employment

Clancy's Pub - Scottsdale, Arizona  
4432 N Miller Rd. 85251 T: (480) 990-8797

We consider applicants for all positions without regard to race, color, religion, sex, national origin, age, disability, veteran status or any other legally protected status.

## Applicant Information

First Name \_\_\_\_\_ Last \_\_\_\_\_  
Street Address \_\_\_\_\_  
Social Security Number (Not required if application submitted online.) \_\_\_\_\_  
City/State/Zip \_\_\_\_\_ Phone (\_\_\_\_) \_\_\_\_\_

**Position(s) applied for** \_\_\_\_\_ Date \_\_\_\_/\_\_\_\_/\_\_\_\_

Why are you seeking a new job at this time? \_\_\_\_\_

If hired, do you have a reliable means of transportation to get to work? \_\_\_\_\_ Describe \_\_\_\_\_

Are you at least 19 years old? \_\_\_\_\_

Are you legally eligible for employment in the U.S.? \_\_\_\_\_ (Proof is required.)

Have you been convicted of a crime?  Yes  No If yes, state the nature of the offense and disposition of the case. Include dates and places. (NOTE: The existence of a criminal record does not constitute an automatic bar to employment.)

List any special skills or training: \_\_\_\_\_

## Employment Information

Are you seeking full time, part time or temporary employment? \_\_\_\_\_

What hours and shift(s) would you prefer to work? \_\_\_\_\_

Are you willing to work overtime? \_\_\_\_\_ Weekends? \_\_\_\_\_ Holidays? \_\_\_\_\_

Are you currently employed? \_\_\_\_\_ If hired, when would you be able to start? \_\_\_\_\_

Have you ever been discharged or asked to resign from any position? \_\_\_\_\_ If yes, please describe: \_\_\_\_\_

## Education (circle highest level achieved)

Secondary: 9 10 11 12 G.E.D. College: 1 2 3 4 5 6 7 8

Name of School: \_\_\_\_\_ Name of School: \_\_\_\_\_ Major: \_\_\_\_\_

Location of School: \_\_\_\_\_ Location of School: \_\_\_\_\_

## Work History (please begin with most recent, continue on second page)

1. **Company** \_\_\_\_\_ Phone No. with Area Code (\_\_\_\_) \_\_\_\_\_  
Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Wage: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_

Describe duties briefly: \_\_\_\_\_

Specific reason for leaving: \_\_\_\_\_

2. **Company** \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
 Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Wage: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
 Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
 Describe duties briefly: \_\_\_\_\_  
 Specific reason for leaving: \_\_\_\_\_

3. **Company** \_\_\_\_\_ Phone No. with Area Code ( \_\_\_\_\_ ) \_\_\_\_\_  
 Address \_\_\_\_\_ City/State/Zip \_\_\_\_\_  
 Dates of Employment: From \_\_\_\_\_ To \_\_\_\_\_ Wage: Beginning \_\_\_\_\_ Ending \_\_\_\_\_  
 Job Title \_\_\_\_\_ Supervisor's Name & Title \_\_\_\_\_  
 Describe duties briefly: \_\_\_\_\_  
 Specific reason for leaving: \_\_\_\_\_

**For references purposes:** Have you worked for any of these organizations or attended school under a different name? \_\_\_\_\_

If yes, give name and organization(s) \_\_\_\_\_

**May we contact the employers listed above?** \_\_\_\_\_ If not, list the employers you do not wish us to contact and why:

### Availability

\_\_\_ MONDAY \_\_\_ TUESDAY \_\_\_ WEDNESDAY \_\_\_ THURSDAY \_\_\_ FRIDAY \_\_\_ SATURDAY \_\_\_ SUNDAY

### Authorizations & At-Will Employment Agreement

I certify that I have personally completed this application. I declare that the information provided in this employment application is true and complete and I understand that any false information or significant omissions may disqualify me from further consideration for employment and may be justification for my dismissal from employment if discovered at a later date.

I authorize this company to request a copy of my motor vehicle driving record, criminal records and any other investigative report deemed necessary through various third party sources.

A condition of employment or continued employment and understand that a refusal to submit to such testing during the course of my employment, if hired, may result in disciplinary action, up to and including termination.

#### AT-WILL EMPLOYMENT AGREEMENT

I understand and agree that nothing contained in this application, or conveyed during any interview is intended to create an employment contract between the company and me. In addition, I understand and agree that if you employ me, in consideration of my employment, my employment and compensation will be at-will, for no definite period of time and may be terminated at any time.

Name (please print) \_\_\_\_\_ Date \_\_\_\_\_

Signature \_\_\_\_\_